



CNC (Computer Numerical Control) Lathe Operator

Location: Sydney, NS

Term: Permanent, Full-Time (Days, Evenings; Some Overtime Required)

Anticipated Start Date: As Soon As Possible

- *Join a rapidly growing Nova Scotia company that is giving 14,000+ engineers, researchers and innovators all over the world the utmost speed, simplicity and service in custom manufacturing.*
- *Use your CNC lathe experience and commitment to efficiency and excellence in order to produce accurate and repeatable parts.*
- *Be rewarded with a competitive compensation package and excellent benefits, including medical, dental, pension plan, and more.*
- *Live and work in the heart of Cape Breton Island, a community that has quick commutes, affordable homes on generous plots of land, beautiful scenery and friendly people.*

About the Organization

Established in 2001, **Protocase Inc** is a rapidly expanding company that focuses on combining advances in software with advanced manufacturing techniques to offer unique custom manufacturing to the engineering, design, and research industries. Using the expertise and dedication of 210 employees (and counting), Protocase is proud to have a client base of more than 14,000 customers throughout North America and around the globe. Customers include **Boeing, L3, Raytheon, Google, Apple, Microsoft, NASA, MIT** and many more.

To learn more about the company, visit <http://www.protocase.com>.

About the Opportunity:

Protocase is currently seeking a reliable and detailed **CNC Lathe Operator** to join its **Production team** within the **fast-paced CNC Machining Division** in **Sydney (Cape Breton), Nova Scotia**. Our customers – engineers, designers and scientists – depend on Protocase to quickly and accurately CNC machine custom enclosures, panels and parts.

As a member of the busy CNC team, you will operate and set up CNC Lathes in order to manufacture parts in accordance with supplied drawings and standards, along with a variety of other duties to help keep the CNC department running smoothly:

- Read and interpret engineering drawings, blueprints, charts and tables
- Verify dimensions of parts machined using precise measuring instruments, including micrometers and calipers
- Report deviations from specifications and tolerances
- Troubleshoot set-ups and operations to improve performance and tool usage
- Document new set-ups to ensure better repeatability
- Perform routine maintenance on equipment and machinery
- Clean and maintain work space
- Maintain inspection records and complete inspection reports

Essential Skills:

- Experience operating a CNC Lathe
- Conversational programming experience would be considered a major asset
- Ability to measure parts using appropriate measuring instruments to a high degree of accuracy
- Keen attention to detail and commitment to accuracy
- Excellent oral communication skills
- Sense of urgency
- Effective interpersonal skills and a team-player attitude
- Ability to stand for extended periods in a noisy environment
- Own transportation
- Criminal record check
- Ability to lift up to 23 kg (50 lbs)

About the Benefits:

In exchange for your hard work and dedication, the successful candidate will earn a wage ranging from \$16.21 to \$18.27/Hour for 30-50 hours per week, plus a variety of benefits:

- Medical, Dental, Life Insurance and Group Insurance Benefits after six months
- Two weeks' vacation (three weeks' vacation at three years of employment; four weeks' vacation at five years)
- Cost-shared Company Pension Plan at six months
- Cost-shared YMCA Fitness membership for you and your family at three months
- Regular social events, including team lunch & learns and staff parties
- Discounted tickets for Highland Arts Theatre productions
- Access to Protocase Skybox Suite for Screaming Eagles hockey games, as well as tickets for Highlanders Basketball, Boardmore Theatre and Celtic Colours International Festival

Although our business is growing, our team remains supportive, inclusive and tight-knit. Continuous improvement has always underpinned our success and we actively foster an environment of open communication, creative collaboration and the sharing of ideas.

How to Apply:

- Email your resume to employment@protocase.com (Be sure to specify “CNC Lathe Operator” in your subject line)
- Drop off your resume at Protocase Building 1 – 46 Wabana Court in Sydney, NS, between 9:30 AM and 4:30 PM