



Equipment Operator

Location: Sydney, NS

Term: Permanent, Full-Time (Days, Evenings, Weekends)

Start Date: As Soon As Possible

- Join a dynamic team that is serving engineers, innovators and scientists from the very best tech companies all over the world.
- Use your keen attitude, commitment to following procedure and mechanical sense to take pride and ownership of your work, knowing that you are an integral part of making our customers happy.
- Be rewarded with competitive wages, awesome work schedule that can flex to life events and great benefits, including medical, dental, life insurance, pension plan, and more.
- Live and work in a community that has quick commutes, affordable homes on generous plots of land, beautiful scenery and friendly people.
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About the Organization

Established in 2001, **Protocase Inc** is a rapidly expanding company that focuses on combining advances in software with advanced manufacturing techniques to offer unique custom manufacturing to the engineering, design, and research industries. Using the expertise and dedication of more than 155 employees, Protocase is proud to have a client base of over 12,000 customers throughout North America and around the globe. Customers include **Boeing, L3, Raytheon, Google, Apple, Microsoft, NASA, MIT** and many more.

To learn more about the company, visit <http://www.protocase.com>.

About the Opportunity:

Protocase is currently seeking **Equipment Operators** in **Sydney (Cape Breton), Nova Scotia**.

Protocase's production facility is a busy environment where every order is custom-manufactured from scratch. Our 12,000+ customers around the world depend on us to make professional-grade custom sheet metal and CNC Machined products that meet their specifications, all within our signature 2-3 day manufacturing turnaround time. In order to meet our stringent quality requirements and on-time targets, we need **Equipment Operators** with a strong attention to detail who are eager to learn, follow company procedures and take great pride and ownership of their work.

Protocase's production facility features a number of stations, each requiring different tasks and skill sets. Our production stations include:

- Laser-cutting
- Bending/Brake Press
- Sanding
- PEMing (Fasteners and Hardware)
- Chem-film Conversion
- Welding
- Paint Prep & Powdercoat Painting
- Digital Printing
- Silkscreening
- Assembly & Packaging

Specific skills that would be considered an asset include: operating machinery, transporting materials and finished products, sanding/grinding, sorting, quality assurance, cleaning and welding. If you possess any of these key skills, please make sure to specify on your resume.

Most importantly, we look for the right aptitude and attitude – if you have a keen attitude, good mechanical sense, as well as solid computer skills, you will make an excellent fit at Protocase!

We offer a top-rate training program to ensure you are well-prepared to safely and efficiently operate the equipment within your production station.

Essential Skills:

While experience in a production facility (particularly sheet metal) is an asset, above all else we are looking for keen individuals who are highly trainable, can follow procedure and enjoy working in a team environment.

- Education: Completion of high school, some college/CEGEP/vocational or technical training
- Experience in a professional organization (particularly production/manufacturing) would be considered an asset (we will provide **full training**)
- Reading and interpreting text and/or 3-D drawings
- Following procedures
- Communication (oral and written)
- Attention to detail
- Working with others in a team environment
- Decision making
- Numeracy
- Accountability
- Continuous Learning
- Must be able to lift up to 23 kg (50 lbs)

About the Benefits:

Besides earning an hourly wage range of \$12.38 to \$14.38 (at 30-50 hours per week), you will be eligible to earn a productivity bonus that typically averages between \$3.75 to \$6.75 per productive hour.

Our production facility operates seven days a week. Our flexible work cycle offers team members four days' on, three days' off, then four days' on, two days' off, rotating regularly. We are pleased to flex your schedule when life events and appointments come up!

You will also enjoy the following benefits:

- Up to two weeks' vacation (three weeks' vacation at three years of employment; four weeks' vacation at five years)
- Six paid statutory holidays, plus three additional paid flex days
- Medical, Dental, Life Insurance and Group Insurance Benefits after six months
- Cost-shared Company Pension Plan after six months
- Cost-shared YMCA Fitness membership after three months, for both you and your family
- Regular social events, including go-karting, learning lunches, golf tournaments and seasonal parties

Although our business is growing, our team remains supportive, inclusive and tight-knit. Continuous improvement has always underpinned our success and we actively foster an environment of open communication, creative collaboration and the sharing of ideas.

How to Apply:

- Email your resume to employment@protocase.com (Please specify "**Equipment Operator**" in the subject line of your email)
- Drop off your resume at Protocase Building 1 – 46 Wabana Court in Sydney, NS