



## **Manager - Engineering & Design Services**

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**Location:** Sydney, NS

**Term:** Permanent, Full-Time (Days, Evenings)

**Anticipated Start Date:** As Soon As Possible

- Join a rapidly growing Nova Scotia company that is giving 12,000+ engineers, scientists and designers all over the world the utmost in speed, simplicity and service in custom manufacturing.
- Use your leadership experience and mechanical engineering expertise to help guide our talented, dedicated Engineering & Design Services team to exceptional productivity and accuracy.
- Be rewarded with a competitive annual salary and great benefits, including medical, dental, pension plan, and more.
- Live and work in a community that has quick commutes, affordable homes on generous plots of land, beautiful scenery and friendly people.

### **About the Organization**

Established in 2001, **Protocase Inc** is a rapidly expanding company that focuses on combining advances in software with advanced manufacturing techniques to offer unique custom manufacturing to the engineering, design, and research industries. Using the expertise and dedication of 132 employees (and counting), Protocase is proud to have a client base of more than 12,000 customers throughout North America and around the globe. Customers include **Boeing, L3, Raytheon, Google, Apple, Microsoft, NASA, MIT** and many more.

To learn more about the company, visit <http://www.protocase.com>.

### **About the Opportunity:**

Protocase is currently seeking an ambitious, experienced **Manager - Engineering & Design Services** to help lead its rapidly growing **Engineering and Design Services team** in **Sydney (Cape Breton), Nova Scotia**.

Our customers – engineers and designers from the upper echelon of innovation and science – depend on Protocase to manufacture custom sheet metal and CNC machined products from scratch that meet their design specifications, all within our signature 2-3 day turnaround time. As **Manager - Engineering & Design Services**, you will be the one steering the group to continued success in terms of productivity and accuracy.

The EDS team prepares designs, drawings and specifications, based on customers' inquiries and orders. They interpret customer-submitted designs and consult on manufacturability and cost optimization before estimating costs and materials, creating final drawings, creating a work plan and buildsheets and addressing any issues during manufacturing. The team operates on a sophisticated automation platform that was built in house and is being continuously improved.

As a leader for the Engineering & Design Services team, you will motivate the group using the tenets of fairness, respect and clear communication. You will deploy your analytical skills and use your knowledge and experience of engineering and business processes in order to be a strong source of information and guidance.

Focused on the big picture of **high group productivity and accuracy**, your duties will include:

- Monitoring individual and group performance for productivity and quality
- Performing regular interactions and evaluations with members of the team
- Facilitating training sessions and ongoing team development
- Developing systems and procedures for streamlined productivity and accuracy
- Answering questions and providing expertise to team members

As with all Protocase employees, the successful candidate must be focused on our customers, who depend on us to accurately and efficiently manufacture quality custom products. You will be the leader tasked with making sure the Engineering & Design Services team stays on track with processing customer orders as quickly as possible, with minimal errors.

Attention to detail and the ability to follow procedure is an absolute must.

#### **Essential Skills:**

- 10+ years' experience in a mechanical engineering role
- Education: Completion of mechanical engineering degree or diploma, or a related equivalent
- Knowledge and experience using Computer-aided design (CAD) software, particularly SolidWorks
- Solid leadership skills, and a key understanding of people and how to motivate them
- Excellent oral and written communication skills
- Attention to detail
- Critical thinking and problem solving
- Enjoy working in a team environment
- Focus on client satisfaction

#### **About the Benefits:**

Besides compensation that ranges between \$74,000 to \$102,000 (made up of base and variable pay), you will also enjoy the following benefits:

- Medical, Dental, Life Insurance and Group Insurance Benefits after six months
- Three weeks' vacation;
- Cost-shared Company Pension Plan after six months
- Cost-shared YMCA Fitness Membership after three months

Upon joining Protocase, you will find a supportive team that encourages professional development. The company often hosts seasonal BBQs, learning lunches and staff events.

**How to Apply:**

- Email your resume to [employment@protocase.com](mailto:employment@protocase.com) (Please be sure to specify “**Manager – Engineering & Design Services**” in the subject line)
- Drop off your resume at our main building – 46 Wabana Court in Sydney, NS, between 9:30 AM and 4:30 PM