



Production & Assembly Team Member

Location: Sydney, NS

Term: Part-Time (Weekends and Evenings)

Start Date: As Soon As Possible

About the Organization

Established in 2001, *Protocase Inc* offers unique custom manufacturing to the engineering, design, and research industries by combining advanced manufacturing techniques with innovative software. Using the expertise and dedication of more than 230 employees, Protocase is proud to have a client base of over 16,000 customers throughout North America and around the globe. Customers include **Boeing, L3, Raytheon, Google, Apple, Microsoft, NASA, MIT** and many more.

To learn more about the company, visit <http://www.protocase.com>.

About the Opportunity

Protocase is currently seeking **Part-Time Production & Assembly Team Members in Sydney (Cape Breton), Nova Scotia.**

Protocase's production facilities are a busy environment where every order is custom-manufactured from scratch. Our 16,000+ customers around the world are engineers, designers, scientists, researchers and innovators. They depend on Protocase to make professional-grade custom sheet metal and CNC Machined products that meet their specifications, all within our signature 2-3 day manufacturing turnaround time.

In order to meet our stringent quality requirements and on-time targets, we need **Part-Time Production & Assembly Team Members** who have a strong attention to detail, are able to follow company procedures and genuinely enjoy taking ownership of their work. We are especially keen to hire team members who are able to work up to **20-30 hours per week**. Shifts will be scheduled primarily on **Saturdays and Sundays**, as well as some evenings as needed.

Protocase's production facility features a number of stations, each requiring different tasks and skill sets. Our production stations include:

- Laser-cutting
- CNC Machining
- Bending/Brake Press
- Sanding
- Fasteners and Hardware
- Chem-film Conversion
- Welding
- Paint Prep & Powdercoat Painting
- Digital Printing
- Silk-screening
- Assembly & Packaging

Essential Skills

While we would consider experience in a production facility a major asset, above all else, we are looking for **keen people who are highly trainable, can follow procedure and enjoy working in a team environment.**

- Education: Completion of high school, some college/CEGEP/vocational or technical training
- Experience in a professional organization, particularly production/manufacturing, is an asset (**we will provide full training**)
- Reading and interpreting text and/or 3-D drawings
- Following procedures with a strong attention to detail
- Communication (oral and written) as well as working with others in a Team Environment
- Decision making
- Numeracy
- Accountability
- Must be able to lift up to 23 kg (50 lbs)

There are specific skills that Protocase would consider a major asset:

- Operating machinery
- Transporting materials and finished products
- Sanding/grinding
- Sorting
- Quality assurance
- Welding
- CNC Machining

If you possess any of these key skills, please make sure to clearly describe on your resume.

About the Benefits

Although our business is growing, our team remains supportive, inclusive and tight-knit. Continuous improvement has always underpinned our success and we actively foster an environment of open communication, creative collaboration and the sharing of ideas.

In this role the annual compensation rate, which consists of a base pay and productivity pay, ranges between \$32000.00 \$45000.00 based on a nominal 40-hour week. You will also enjoy the following benefits:

- Cost Shared YMCA membership
- Two weeks' vacation (three weeks' vacation at three years of employment; four weeks' vacation at five years) based on a nominal 40-hour work week
- Regular social events including seasonal parties when times allow, and monthly lunches

How to Apply:

- Email your resume to employment@protocase.com (Please specify **“Part-Time Production & Assembly Team Member”** in the subject line of your email)

OR

- Drop off your resume at Protocase Building 1 – 46 Wabana Court in Sydney, NS **Monday to Friday between the hours of 9:30am and 4:30pm.**