



Station Lead Operator

Location: Sydney, NS

Term: Permanent, Full-Time

Anticipated Start Date: As Soon As Possible

About Protocase Inc

Established in 2001, *Protocase Inc* offers unique custom manufacturing to the engineering, design, and research industries by combining advanced manufacturing techniques with innovative software. Using the expertise and dedication of more than 230 employees, Protocase is proud to have a client base of over 16,000 customers throughout North America and around the globe. Customers include **Boeing, L3, Raytheon, Google, Apple, Microsoft, NASA, MIT** and many more.

To learn more about the company, visit <http://www.protocase.com>.

About the Opportunity

A Station Lead Operator is responsible for monitoring all Production related activity on his/her assigned shift and assigned facility as well as operating a station. This position is a combination of day and evening shifts. Protocase's production facility features a number of stations, each requiring different tasks and skill sets. Our production stations include:

- Laser-cutting
- CNC Machining
- Bending/Brake Press
- Sanding
- Fasteners and Hardware
- Chem-film Conversion
- Welding
- Paint Prep & Powder coat Painting
- Digital Printing
- Silk-screening
- Assembly & Packaging

There are specific skills that Protocase would consider a major asset:

- Operating machinery
- Transporting materials and finished products
- Sanding/grinding
- Sorting
- Quality assurance
- Welding
- CNC Machining
- Experience in a supervisor/managerial role

If you possess any of these key skills, please make sure to clearly describe on your resume.

Essential Requirements

- Proactively solve issues to serve our customers, company and employees.
- Develop and drive our ethical guidelines regarding trust, respect, openness and honesty.
- Coach and personally support employees in order to maximize Productivity, Quality and Organizational Health.
- Lead by a high standard of personal conduct.
- Communicate clearly and effectively with peers
- Demonstrate selflessness, strong work ethic, drive and reliability.

Duties and Responsibilities:

The following duties and responsibilities of the Station Lead/ Operator will include but not be limited to the following:

- Providing your team members with a sense of leadership and support, in order to maximize their success
- Ensuring adherence to safety standards
- Preparing production reports on a regular basis
- Communicate issues
- Build Teams
- Complete Checklists
- Create Relationships
- Administrative work
- Operating machinery
- Must be able to lift up to 23 kg (50 lbs)

About the Benefits:

Besides annual earnings that ranges between \$38,000 and \$50,000 you will also enjoy the following benefits:

- Medical, Dental, Life Insurance, Group Insurance Benefits, cost-shared YMCA membership and Pension Plan (RRSP and DPSP) at six months of employment
- Two weeks' vacation (three weeks' vacation at three years of employment; four weeks' vacation at five years)
- Regular social events including seasonal parties and monthly lunches

Although our business is growing, our team remains supportive, inclusive and tight-knit. Continuous improvement has always underpinned our success and we actively foster an environment of open communication, creative collaboration and the sharing of ideas.

How to Apply:

- Email your resume and cover letter to employment@protocase.com (Please specify “**Station Lead Operator**” in the subject line)

OR

- Drop off your resume at our main building – 46 Wabana Court in Sydney, NS, between 9:30 AM and 4:30 PM